Supplier Information Management – Supplier On-boarding overview.

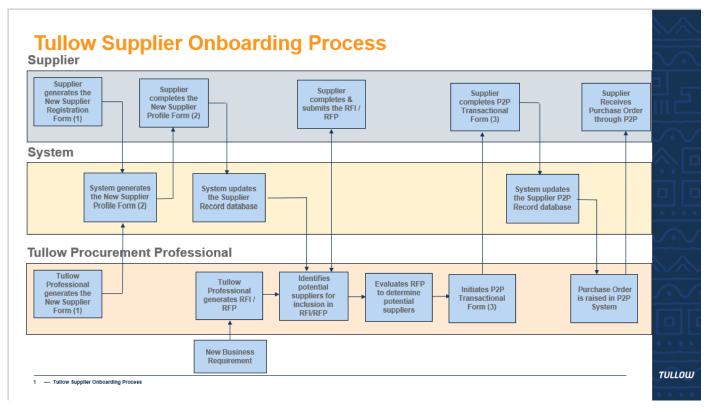
Summary: - Tullow has been using Coupa sourcing since 2020, and in 2024 introduced three additional modules, covering SIM – Supplier Information Management, CLMa, Contract Lifecycle management, and for Tullow's Strategic and selected Core suppliers the PACM, the Post Award Contract Management process.

Each of the three modules involves interactions with the suppliers, and to support the supplier through the process, Tullow has produced a quick reference guide for each of the new modules. This first guide details the SIM, or Supplier Information Management – supplier onboarding process which is the new mandated process by which Tullow collects the minimum level of information about a supplier to onboard them into the Coupa platform using several electronic forms.

Initially the "Supplier Registration Form" or "Form 1" is used to gather basic supplier information such a Legal Name, Address, etc sufficient to allow the system to send the supplier the New Supplier Profile Form or "Form 2" to validate potential suppliers to participate in upcoming tenders through the RFI (Request for Information) and / or RFP (Request for Proposal) processes.

For suppliers who are subsequently awarded business, it is required that they complete the supplier information request – "P2P Transactional Form" or "Form 3", which requests the additional information to facilitate the setting up of that supplier in the Tullow P2P (Purchase to Pay) system, which is then used to issue purchase orders, receive invoices, and facilitate electronic payments.

Note: - Tullow also reserves the right to send these SIM forms 2 & 3 out to existing onboarded "Sourcing Vendors" and P2P Transactional vendors where our system currently shows gaps in the information that we hold as we seek to achieve a standard level of detail across the Tullow supplier base.



The high-level flow chart summaries the Supplier Onboarding process.

1.0 Supplier Onboarding using the New Supplier Registration Form.

Suppliers may self- register using the New Supplier Registration Form using the Tullow Supplier Portal at <u>Supply chain</u> <u>management | Tullow Oil plc (LSE: TLW)</u>. The "New Supplier Registration Form" requests only sufficient information to facilitate the system to create the supplier record, check for potential duplicate records, and initiate the Information Request – using the "New Supplier Profile Form 2" which is sent directly by e-mail to the submitted supplier's inbox. The registration process may have been internally initiated by one of the Tullow Procurement Professionals or following a recommendation by the Petroleum Commission resulting in an internal New Supplier Form being generated.

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Supplier Profile Form.

τυιιοω	New Supplier Registration Form
For any questions	or to seek assistance with this form, please contact the Supplier Registration team on <u>Supplier.Registration@tullowoil.com</u>
* Required	
Supplier Name * Please provide th	
Enter your answ	er
Street Address *	
Enter your answ	er
City *	
Enter your answ	er

2.0 Receiving the Form 2 - Supplier Profile Form

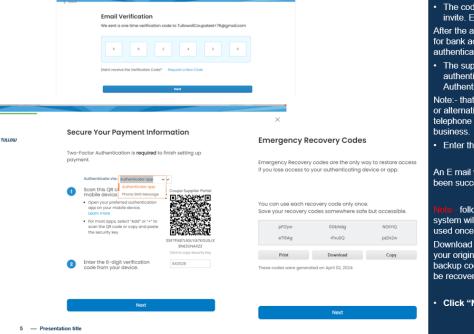
Following the submission of either of the forms detailed in section 1, the system generates the "Supplier Profile Form" which requests additional information including the Primary Goods and Services which the supplier can provide. It also asks whether the Supplier to read and accept the Tullow Code of Conduct which is expected of our suppliers.

The request is sent to the email address which is on record and provides an introductory e-mail. The process to login to the Coupa Portal and access the Tullow supplier Profile is provided in the following presentation.

Supplier submits Form 2 (1/5)

	Create an Account	
	Tullow Oil (TEST) is using Coupe to transact electronically and communicate with you. We'll waik you through a quick and easy setup of your account with Tullow Oil (TEST) as you're ready to do business together.	Upon completion of the New Supplier Registration Form , (For
vofile Information Request	Pauloves Name Roberts Name Roberts D3 too regular domains U3 too regular domains the (or legal personal name # an individual) *Const *Const	 the "Supplier Profile Form" (Form 2) is automatically sent the supplier requesting the supplier to setup a CSP (Coupa Supplier Portal) profile (if they haven't already) and complete the
ello Supplier,	tullowtraining(@gmail.com First Name Lost Name	form. The "Supplier Profile Form" allows Tullow to obtain
ullow Oil (TEST) wants you to respond by updating rofile on Coupa, their chosen platform for Spend Ma formation is required so they can transact with you	William Onroy * Password * Confirm Password Ø) Ø) Ø Use at level it infravenders ond holdes an universe mod a letter. Ø	information from the supplier to ensure they are fit for purpose before engaging with them in sourcing activities. Once this form has been approved, by the vendor master team, the supplier is
oupa's Supplier Portal is completely free, setup is f etter transact and communicate electronically. Find hts below.	coccept the history holicy and the Terms of Use Create on Account.	then able to join and partake in sourcing events
ou can respond and send your information to your nining, but joining allows you to more easily update ever changes, as well as do things with <i>Tullow Oil</i> ther buying organisations that use Coupa) like view pure eate invoices, manage POs and invoices, get real-time uch more.	Almedy free on occurr/100 m Forwal this to tension	The supplier will be requested to complete the form via an em- link, directing the supplier to the Coupa Supplier Portal. Upon clicking Join and Respond the supplier will register within the CSP with basic information, setup a password, and verify their email (if not already registered)
se the buttons to either respond or decline, or forward the nother person at your company.	Your Coupa Verification Code Below in the searce verification code you requested. Enter the 6-digit code in Coupa to verify rif's you.	When the supplier clicks Create an <u>Account</u> they will have the requirement to enter a Coupa verification code which will have been e mailed to them.
Join and Respond	562430 If you didn't request this code please contact us at <u>supplier@coupa.com</u> .	
e coupa		Note, if the supplier is already registered through business with another client the supplier will login to the CSP using

2 Stage Authentication



There is a requirement to validate a two Stage Authentication when initially creating the Coupa Account. · The code will be e-mailed to the same address as the initial invite. Enter the code and click next. After the account is created, and in preparation for the potential for bank account details to be entered at a future date, 2 stage authentication is recommended. The supplier will be required to complete a two stage

authentication process, which may be completed through an Authenticator App (QR Code) , or SMS phone message. Note:- that the Authenticator App requires the QR to be scanned, or alternatively, an SMS Phone message used. This requires the telephone number of a mobile phone, usually registered to the

Enter the <u>6 digit</u> code, and Next

An E mail will confirm that the Multi-Factor Authentication has been successfully enabled.

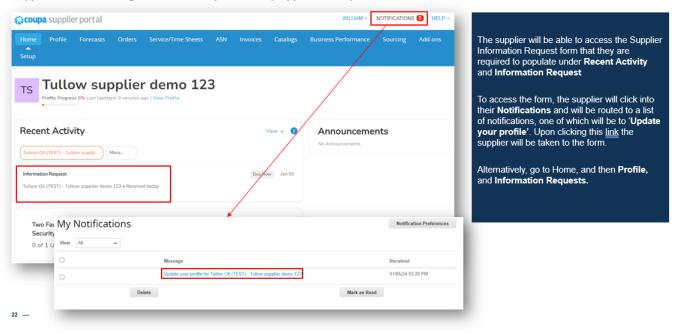
following the completion of the 2 Stage Authentication, the system will provide 6 Emergency Recovery Codes, which may be used once only.

Download or print your backup codes in case you lose access to your original authentication device or delete the app. Create backup codes by clicking "Review Settings". Accounts can also be recovered at My account | Coupa Suppliers

· Click "Next".

Supplier submits Form 2 (2/5)

Supplier view > Sourcing Information Request Form (Supplier Profile)



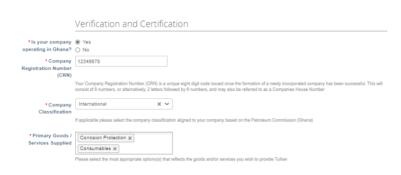
Supplier submits Form 2 (3/5)

Supplier view > Sourcing Information Request Form (Supplier Profile).

Home Profile Forecasts	Orders Service/Time Sheets ASN Invoices Catalogs Business Performance Sourcing	Add-ons
Setup		0
Your Profile Information Requests	Performance Evaluation	
	Profile Turlow OI (TEST)	The Form will pull information such as Name & Email from the original Onboarding Form, created from details provide by the Supplier in the Supplier Portal, or by the Tullow representative, or from the details provided by the Petroleum Commission.
	LOW Thomas: Marine Plants Limited	The Supplier should take time to validate the Supplier Details to ensure that these are correct and consider addin additional contacts.
	Supplier Information Request (Supplier Profile)	The Supplier Profile form is looking for additional details including the following
	If you would like to be considered for inclusion in Tullow's future sourcing activities, please fully and accurately complete the below Sourcing Qualification firm. It is important that we gather the required information to evaluate your subability as a potential supplier to Tullow and be able to make contract using the Coups Business Spend Management platform.	Company Registration number (CRN) Company classification
	Please be aware that upon a successful filture business award, you will be asked to provide your procurement profile, including bank details to compliate the observing process facilitating business using the Tullow P2P process. This information will be requested through an additional Procurement Polite from.	 Primary Goods / Services supplied Verification and Certification
	All documents attached in these forms should be in a <u>POF format</u> only. Failure to do so could result in the form being rejected.	Petroleum commission permit
	Supplier Details	Statement regarding confirmation of ethical conduc
Legal Company Name	Thomex Marine Paints Limi	See the next screenshots.

Supplier submits Form 2 (4/5)

Supplier view > Supplier Information Request Form (Supplier Profile)



Verification and Certification (Part 1)

Key fields like the supplier's name and contact details are pulled across from the original Onboarding form and can be updated by the supplier if required. The supplier must also populate:

R

from details provided

and consider adding

- Is your company operating in Ghana? Yes / No
- Company Registration number (CRN) input a 8 digit company registration number
- Company classification select the company classification aligned to their company based on the Petroleum Commission (Ghana)
- Primary Goods/Services Supplied- select the most appropriate material group (s) that reflect the goods/services the Supplier is providing to Tullow
- Note:- Attachments should always be uploaded in a PDF . format.

Supplier submits Form 2 (5/5)

Supplier view > Supplier Information Request Form (Supplier Profile)

	Choose File No file chosen	Verification and Certification (Part 2)
* Company	Please provide a valid TXX or VAT Certificate Choose File No file chosen	Attach a valid TAX or VAT document
Registration Certificate	Lexonder mei (no tei christen) Plante provile a crygi of par company night extension cellifaute. (Fami 3 for Charra and CH12 for Kanya)	 Attach a Company Registration Certificate (Form 3 for Ghana and CR12 for Kenya)
* Do you have a Petroleum Commission Permit? * Policies and Procedure - Please read the statement		 Attach a Petroleum Commission Permit – All companies operating within the Oil & Gas industry within Ghana are required to supply this permit
	Tables expects is supplemanted bared particles to have particles and particular on particles to address have have been active. A supplementation of the suppleme	 They must confirm they have Policies and Procedures in place to address various concerns such as business ethics, human rights, and financial crime
 Sanctions - Please read the statement below and provide a response 	Entered •	 The supplier must answer whether they are subject to any relevant sanctions
* Public Office or Politically Exposed	Nord methods subject to any sanctions imposed by the United Rations, United Ringdon, European Union, USA, SectoreLand or other jurisdifficent?	 Suppliers must declare whether any key stakeholders are Politically Exposed Person (PEP)
	To the local of your benadeling as served of your argumentation's abundentians. Source contracts of these to be yould a public affold or publicatly respondent among PEPT2 programments the Shifter Contract for Entherlines summarized in the Shifter Contract Contract Contract Source Cont	 Finally, they must agree to Tullow Oil's code of ethical conduct
		Once you have filled in these sections, click Submit for Approval
	Doubly you have any questions or taxues, which may prevent you from submitting the form, please email the Tuliou vandor master team using Supple Regression Bull-towic cam. Before acting the form, please didd acting any information you've sheady entered Heases for an Dudn't for multisa you do not intend to provide your details. In which case we would apprecises you providing us the reason why using the comments field below.	Should any required information be missing, the form will not <u>proceed</u> and missing data will be highlighted in red
	Decline Save Submit for Approval	The form will go through the approval chain process. If rejected, the form will be returned to the supplier (with comments) to review/amend and re-submit if applicable

Once the form has been successfully completed, and submitted for Approval, the form will be held in the "Pending Approval" status. The Tullow Team will review all attachments. If all is completed correctly, the Supplier Profile will be Approved, else the form could be returned to the Supplier with Comments

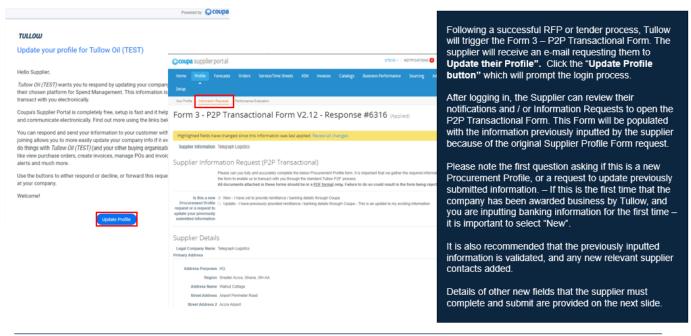
TUL	LOW		
	Pending Approva	ii.	
Supplier Information	Thornex Marine Paints Limited		
	Supplier Information Request (Supp	lier Profile)	
	If you would like to be considered for inclusion in Tullow's fut Sourcing Qualification Form. It is important that we gather the Tullow and be able to make contact using the Coupa Busine:	e required information to evaluate y	
	Please be aware that upon a successful future business awa details to complete the onboarding process facilitating busine through an additional Procurement Profile form.		
	All documents attached in these forms should be in a <u>PC</u> rejected.	<u>)F format</u> only. Failure to do so co	ould result in the form being
	Supplier Details		
* Legal Company Name	Thornex Marine Paints Limi		

3.0 Receiving the Form 3 – P2P Transactional Form.

The completion of the P2P Transactional Form is only requested of suppliers who have been awarded business following a successful tender or RFP submission. During the business negotiation process, which may include the review of a contract (covered in the CLM summary guide), the Tullow representative will initiate the sending of the Supplier Information Request Form (P2P Transactional) which will ask for Bank remittance details, as well as requesting a Bank of Ghana waiver letter for supplier's seeking payment on Forex currencies.

Supplier Submits SIM Form 3 (1/3)

Supplier View > Supplier Information Request Form (P2P Transactional Profile).



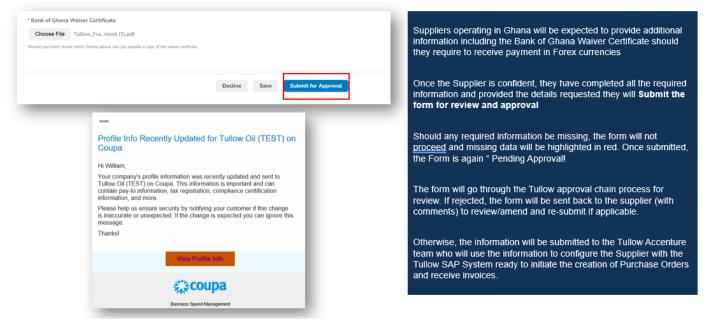
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The Supplier Information Request Form will capture the supplier's: Purchase Order E mail address Supplier Submits form 3 (2/3) · Remit-to address details – A Remit to address is required for each set of bank account details - Click on the "Add Remit to" Supplier view > Supplier Information Request Form (P2P Transactional Profile) This is initiates a <u>4 stage</u> wizard to collect the appropriate details in terms of Region of Incorporation, Company Type, and list of principle board of directors. Remit-To Addresses Remit-to account details - requested for each Add Remit to! Add Remit-To · This detail is requested through the following questions:-Remit To Sub-form 0 · Bank Country / Region Location. Remit-To Address Details Payee Name Region yRegion United States Bank Name State Region ate ISO Code Bank Account Number Itreet Address Choose a Remit-to Location below - Recommended Sort Key It's a few more fields, but provides compliance, verification, and re-usability. Otherwise, click 'Cancel' to add info to your customer's form manually. City · Bank Routing Number IBAN Number Choose existing or create new Remit-To Address Swift Code (BIC) Remit-To Account Details Currency. Please include the relevant details for pay Active Active v Note:- After submission, this data is encrypted for security purposes. Paves Name The supplier is also requested to attach PDF files including: Sort Code 0 Banking Details 0 Banking Letter Evidence IBAN Number 0 /IFT Code (BIC) 0 Create New Remit-To Address Account Currency USD v Note. When banking details are collected through the Coupa Supplier Portal or through the SIM Address sub-forms there are validations completed against certain fields Cancel 39 -

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Supplier Submits form 3 (3/3)

Supplier view > Supplier view > Supplier Information Request Form (P2P Transactional Profile)



4.0 Reminders: -

Tullow is looking for a swift response to the Supplier Information Request Forms, and therefore will send a series of reminders should the forms not be returned in a timely manner. Clearly delays in returning the Supplier Information Request Form – Supplier Profile may delay participation in any tenders about to be released, and delays in returning the Supplier Information Request Form – P2P Transaction Profile may delay the final business awards and release of any related purchase order. The supplier must be set-up in the relevant system and particularly the P2P system before any purchase order can be initiated.

Supplier Information Request Form– reminders

To support suppliers completing their Supplier Information Request forms in a timely manner, automatic reminders are sent to suppliers as follows:

#	Reminder	Description	
1	1 st reminder	After 2 days	
2	2 nd reminder	After 5 days	
3	3 rd reminder	After 10 days	
4	Final (overdue) reminder	After 15 days	
5	Cancelled (expired) reminder	After 30 days	
Note. SIM external form email link is valid for 30 days once received by the supplier. After this time the SIM form link will automatically expire, and a new SIM form request is needed to be sent to the supplier to complete.			

5.0 Support in case of difficulty

The new process is intended to be a simple as possible, and if the supplier has any issues during the process they may send an e-mail to <u>Supplier.Registration@Tullowoil.com</u>.