

Safe and Sustainable Operations

Our goal is to create a working environment where we cause no harm to people, we minimise our negative environmental and social impacts, and we seek to optimize the shared benefits with our stakeholders. Everyone who works for, or on behalf of, Tullow is responsible for ensuring that the requirements set out in this Policy are fully met in all aspects of our business.

To achieve these we will:

- Always comply with the law or Tullow Standards, whichever sets higher requirements, and hold our contractors to the same;
- Systematically identify and assess process safety, environmental, climate, health, occupational safety, security and social risks and manage them proactively;
- Set goals and targets, and measure performance against them to continuously improve our performance;
- Deploy the necessary resources to ensure Tullow employees understand that Safe & Sustainable Operations are core part of each of our individual responsibilities, supported by strong, visible leadership;
- Protect the environment and prevent pollution in our operations;
- Actively work to reduce our operational carbon emissions to manage climate risks and their impacts;
- Neither explore for nor exploit oil in World Heritage Sites and always mitigate the potential for operations to impact areas of natural and cultural value prior to undertaking any activity;
- Design, build and maintain safe working conditions and take responsibility for the health and wellbeing of our staff and contractors;
- Aim to create positive, tangible and sustainable contributions to the economic and social development of the communities and countries where we operate; and
- Communicate openly and respect the opinions of those who may be affected by our operations.

Safe and sustainable operations in all company activities is core to how we work. Everyone in Tullow or working on our behalf is empowered to stop any activity they regard to be in conflict with this Policy.



Rahul Dhir
Chief Executive Officer – Tullow Oil plc
October 2020

