

Section 430 (2B) of the Companies Act 2006 – Steve Lucas

The following information is provided in accordance with Section 430 (2B) of the Companies Act 2006.

Retirement of Steve Lucas

As previously announced on 22 October 2019, Steve Lucas informed the board that he would not stand for re-election at the 2020 Annual General Meeting.

Mr Lucas' appointment as a Director of Tullow therefore ended on 23 April 2020.

Salary and benefits

Mr Lucas will receive his fees as usual in respect of his appointment until 23 April 2020.

Mr Lucas will continue to be covered by Tullow's directors' and officers' insurance and his indemnity in respect of third party liabilities will continue in force according to its terms.

On retiring, Mr Lucas will not be entitled to any other payments or any payment for loss of office.