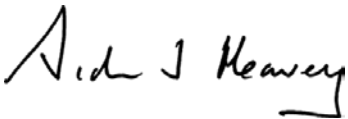

Safe and Sustainable Operations

Our goal is to create a working environment where we cause no harm to people, we minimise our environmental and negative social impacts, and we seek to optimize the shared benefits generated through our activities. Everyone who works for, or on behalf of, Tullow is responsible for ensuring that the expectations set out in this Policy are fully met in all aspects of our business.

To achieve these we will:

- Always comply with the law or Tullow Standards, whichever sets higher expectations, and hold our contractors to the same;
- Systematically identify and assess environmental, health, safety, security and social risks and manage them proactively throughout the project life cycle;
- Set goals and targets, and measure performance against them to continuously improve our performance;
- Invest in building a competent and capable organisation, supported by strong, visible safety and sustainability leadership;
- Not explore nor exploit for oil in World Heritage Sites and always mitigate the potential for operations to impact areas of natural and cultural value prior to undertaking any activity;
- Design, build and maintain safe working conditions and take responsibility for the health and wellbeing of our staff and contractors;
- Aim to create positive, tangible and sustainable contributions to the economic and social development of the communities and countries where we operate; and
- Communicate openly and respect the opinions of those who may be affected by our operations.

Safe and sustainable operations in all company activities is a core value. Everyone in Tullow or working on our behalf is empowered to stop any activity they regard to be in conflict with this Policy.



Aidan Heavey
Chief Executive Officer – Tullow Oil plc
November 2015